RAIDER EXPRESS LOGISTICS

NEW CARRIER PACKET

MC: 1163695

DOT: 3513372



12544 NW HWY 287 FORT WORTH, TX 76052 800-234-1534 | 817-527-5060 | 817-383-1426 WWW.RAIDEREXPRESSLOGISTICS.COM

Dear Carrier:

We are happy that you are interested in doing business with Raider Express Logistics, a licensed and bonded transportation brokerage. For us to add your company to our list of approved carriers we need you to complete and sign the following:

- 1. Basic Carrier Information Sheet
- 2. The REL-Carrier Master Agreement
- 3. Addendum to REL-Carrier Master Agreement
- 4. W-9
- 5. California Air Resources Board Agreement
- 6. Direct Deposit Authorization

In addition to the above forms, we must also have:

- 1. A copy of your ICC or DOT Authority
- 2. A certificate of insurance naming Raider Express Logistics as a certificate holder. Your certificate must indicate that you have "**Reefer Breakdown**" coverage if you carry temperature-controlled loads. If carrier does not have reefer breakdown coverage, refrigerated shipments will not be tendered.
 - A. Raider Express Logistics as the certificate holder Raider Express Logistics 12544 NW HWY 287

12344 NW HW 1 28/

- Fort Worth, Texas 76052
- B. Liability Insurance at least \$1,000,000.00
- C. Cargo Insurance of at least \$100,000.00

For your information, we are enclosing:

- 1. A list of trucking references
- 2. A copy of our Surety Bond

Thank you very much for cooperating and interest in Raider Express Logistics. Please send all correspondences to marlafeigt@raiderexpresslogistics.com

We look forward to doing business with you.

Fort Worth, Texas 76052 • 12544 NW HWY 287 • 817-527-5060 • 800-234-1534





Email to: marlafeigt@raiderexpresslogistics.com

Fax: (817) 383-1426

RAIDER EXPRESS LOGISTICS BASIC CARRIER INFORMATION SHEET

SO THAT WE CAN BE SURE TO FIND YOU IN OUR COMPUTER, WE WOULD LIKE FOR YOU TO ANSWER THE FOLLOWING QUESTIONS:

. What is the full name of your com	npany?		
. What is your address?			
. Is your company a orporat	tionpartne	rship sole prop	rietorLLC (C) or (P)
. Are you "SMARTWAY" Certified	1? Tes	□ No	
What is your SCAC Code?			
. What are your phone numbers?	()	=	main number
	()	-	cell number
	()		fax number
Email address:			
Who handles dispatch?			
. Please list your top 10 preferred la	anes by origin and o	destination state:	
Please list your top 10 preferred la Origin	anes by origin and o		tination
	anes by origin and o		tination
Origin		Des	
		Des	
Origin		Des	
Origin		Des	

10. What type of equipment do you have and how many of each?
Reefers Dry Vans Dry Vans Other
What size Trailers? 48' 53' Other
Team Drivers? Yes No D
11. Please list three (3) Business references with phone numbers:
12. Any other information that you think would be helpful:
13. Insurance agency and phone number:
14. ELD Compliant? Yes No REL requires carriers to be ELD compliant. Please provide name of provider:

Fort Worth, Texas 76052•12544 NW HWY 287•817-527-5060•800-234-1534





Department of the Tréasury Internal Revenue Service

Request for Taxpayer Identification Number and Certification

requester. Do not send to the IRS.

Give Form to the

☐ Go to www.irs.gov/FormW9 for instructions and the latest information.

	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.					
	2 Business name/disregarded entity name, if different from above					
n page 3.	3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Che following seven boxes.	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):				
e. ns or	☐ Individual/sole proprietor or ☐ C Corporation ☐ S Corporation ☐ Partnership single-member LLC	Exempt payee code (if any)				
Print or type. See Specific Instructions on page	☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partners Note: Check the appropriate box in the line above for the tax classification of the single-member ow LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the o'	ner. Do not check	Exemption from FATCA reporting code (if any)			
Prin Sific Ins	another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a singlis disregarded from the owner should check the appropriate box for the tax classification of its owner	e-member LLC that	(Applies to accounts maintained outside the U.S.)			
ĕ	Other (see instructions)					
see St	5 Address (number, street, and apt. or suite no.) See instructions.	Requester's name a	and address (optional)			
0)	6 City, state, and ZIP code					
	7 List account number(s) here (optional)					
	(-) (-) (-) (-) (-) (-) (-) (-) (-) (-)					
Day	Townsyay Identification Number (TIN)					
Par		· · Coolel coo	curity number			
	your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avo p withholding. For individuals, this is generally your social security number (SSN). However, fo	na	curity number			
	nt alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other	1 a				
	s, it is your employer identification number (EIN). If you do not have a number, see <i>How to get</i>	a				
TIN, la		or				
Note:	If the account is in more than one name, see the instructions for line 1. Also see What Name a	nd Employer	identification number			
Numb	er To Give the Requester for guidelines on whose number to enter.					
			-			
Par	Certification					
	penalties of perjury, I certify that:					
	number shown on this form is my correct taxpayer identification number (or I am waiting for a	number to be ice	ued to me); and			
2. I ar Ser	n not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) vice (IRS) that I am subject to backup withholding as a result of a failure to report all interest of onger subject to backup withholding; and	I have not been no	otified by the Internal Revenue			
3. I an	a U.S. citizen or other U.S. person (defined below); and					
4. The	FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting	g is correct.				
	cation instructions. You must cross out item 2 above if you have been notified by the IRS that yo we failed to report all interest and dividends on your tax return. For real estate transactions, item 2					

acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II. later

outer than	interest and dividends, you are not required to sign the sertinous	aion, but you must provide your correct this. Oce the motifications for trait in, later.	
	Signature of U.S. person □	Date	

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

Raider Express Logistics 12544 NW HWY 287 Fort Worth, Tx 76052 817-527-5060

TO: ALL CARRIER DRIVERS / MANAGERS FROM: RAIDER EXPRESS LOGISTICS

DATE:

RE: O/S/D REPORTING-CHECK IN CALLS

As per our Rate Confirmations, Contract Addendum and Carrier Agreement, all Carriers must call in immediately and report any overage, shortage or damaged (O/S/D) product at time of pick-up or delivery.

Carriers shall report any O/S/D ASAP. Failure to do so within 5 hours of occurrence, may result in a charge of \$100.00 administrative fee deduct from any settlement due to them for hauling a REL load.

During delivery, if the receiving warehouse keeps damaged product, the carrier or driver must call in and report it to the REL claims department. Just because a damaged case was kept, does not mean there will not be a claim. If the product is damaged to the point that it cannot be re-worked or re-packaged, the receiver / customer can file a claim. If the receiver requires the carrier to depart the premises with over or damaged freight the carrier must notify REL O/S/D ASAP.

If you pick up at a shipper load/count/seal facility and you deliver with O/S/D's, you must still call and report the occurrence. If your paperwork is signed "seal intact", then you may not be claimed. If you pick up at a shipper load/seal/facility, this means that your driver must count and inspect the product if allowed on the loading premises. If there are any O/S/D's at the time of delivery, you may still be claimed because it was up to you, the carrier, to make sure that your trailer was loaded with the correct amount of product in good condition. If you pick up at a carrier/count/load/seal facility,you are open to any possible claims that may occur EVEN if the paperwork is signed "seal intact". REL will always try to mitigate any claim from our customer to the best of our ability. However, we cannot guarantee that any O/S/D issue will result in "NO CLAIM".

If the driver is allowed in the loading area, it is very important that all carriers count and inspect the load before it is put on the truck when possible. If during loading, there is a problem (i.e. you notice damage and the loader will not remove) you must call immediately. We understand that some shippers and receivers do not allow drivers on the docks, please let REL know if this is the case with the load and it will be dully noted. If you do not count and/or inspect your load and an O/S/D occurs, you will be responsible for the entire claim amount.

Customer service is key to our success and to yours. For us to be responsive and proactive with our customers, all of us must work together. Good communication is critical in this regard. If you have any questions, please feel free to contact:

Giselle Gutierrez, Claims Report Line at 817-527-5060.

Fort Worth, Texas 76052 • 12544 NW HWY 287 • 817-527-5060 • 800-234-1534





REL-CARRIER MASTER AGREEMENT

This Agreement (the "Agreement") is between, RAIDER EXPRESS LOGISTICS, 12544						
HWY 287, Fort Worth, TX 76052, hereinafter referred to as "REL", and						
hereinafter referred to as "CARRIER",						
whose address is						
WHEREAS , REL is a federally licensed transportation broker, authorized to arrange for the transportation of property by motor carrier under License No. <u>MC-1163695</u> (a copy of which license is attached hereto and made a part hereof);						
WHEREAS, CARRIER is a motor carrier of property authorized by Permit No. ICC MC/DOT(a copy of which is attached hereto and made a part hereof) to						
provide transportation of property for REL;						
WHEREAS, REL may from time to time engage the services of CARRIER to transport property						

- **WHEREAS**, REL may from time to time engage the services of CARRIER to transport property and such engagement shall be pursuant to, and in accordance with, the terms and conditions of this Agreement; and
- 1. GOVERNING LAW. This Agreement shall generally be governed by Title 49 of the U.S. Code, CFR and federal common law applicable to interstate transportation of goods except that the parties specifically waive any provisions inconsistent with the terms of this Agreement as per 49 USC 14101(b). CARRIER's tariffs, circulars or service guides shall not apply unless specifically agreed to and incorporated by reference herein. This Agreement is deemed executed in Ft. Worth, Texas and as applicable subject to the laws of Texas.
- **2. TERM.** The term of this agreement shall be one year from date of signing and shall continue from year to year thereafter until written thirty (30) days notice of termination is received. The provisions of this contract may be periodically updated and posted at www.Raiderexpresslogistics.com and shall become effective upon Carrier's acceptance of any shipment via load/rate confirmationnoticing and incorporating the updated Agreement terms.
- 3. CARRIER WARRANTIES. CARRIER warrants that it is an independent contractor and exercises exclusive control over its equipment, personnel and the means and methods of carrying out its contractual obligations. CARRIER further warrants that it operates in compliance with all Federal and State laws, including but not limited to FSMA (see Appendix A), ELD Mandate, and C-TPAT and California Air Resources Board (CARB) Heavy-Duty Vehicle Greenhouse Gas (Tractor-Trailer GHG) Emission Reduction Regulations and TRU ACTM in-use regulations where applicable, and shall defend, indemnify and hold REL and/or its customers from any violation thereof by CARRIER. CARRIER agrees that the equipment shall be clean, in good working order, properly licensed, identified and insured and suitable for the transportation requested. CARRIER warrants that such has not been used at any time, to transport compressed household, municipal or commercial waste, or any other waste material. CARRIER's personnel (drivers, helpers, etc.) shall be well trained, properly licensed and insured, tested, and directed to use the utmost care and due diligence for safety to the public and in the protection of shipper's commodities. CARRIER's personnel must have a government issued picture ID with them at all times. Carrier's personnel's name will be given to pick-up facility (Shipper's, cold storage, warehouse, etc.) for each shipment. Carrier's personnel's ID must be presented and will be verified by facility personnel. CARRIER shall maintain a U.S. DOT safety rating of "Satisfactory" or "Continue to Operate" unless CARRIER is

unrated. CARRIER agrees to notify REL within 24 hours of any change in CARRIER's safety rating. The CARRIER is solely responsible for all expenses for operating as a CARRIER, including but not limited to all business, equipment and employee licenses, permits, inspection, maintenance, testing, insurance, compensation and taxes.

4. CARRIER INSURANCE. CARRIER agrees to maintain at a minimum:

Auto Insurance covering all owned, non-owned and hired vehicles	\$1,000,000.00
Public Liability (Bodily Injury Property Damage) MCS-90 endorsement	\$1,000,000.00
Employer's Liability	\$500,000.00
Cargo Insurance as applicable:	
Dry Van	\$100,000.00
Refrigerated (with "Mechanical/Reefer Breakdown" endorsement	\$100,000.00
Worker's Compensation	As Required by Law

CARRIER represents and warrants that it maintains Worker's Compensation insurance as required by the applicable state(s). If CARRIER does not provide Worker's Compensation insurance, CARRIER hereby represents and warrants that it is exempt from providing coverage to drivers or other personnel working for CARRIER. CARRIER undertakes and agrees that on behalf of itself and its drivers or other personnel, it waives any and all claims against REL and/or REL's Customer and will assume full and complete responsibility for compensation of any and all work-related injury occurring to any of its personnel and that CARRIER shall fully indemnify, defend and hold REL and/or REL's Customer harmless for any claims, demands, lawsuits or administrative proceeding brought against REL and/or REL's Customer for any such work-related injury or employment obligations. CARRIER agrees to cause, authorize, instruct, and ensure their insurance company or agent provide certificate(s) of insurance to REL which Certificate shall require the insurance carrier to give REL written notice thirty (30) days prior to the cancellation of such cargo insurance. CARRIER shall be liable for all deductibles, limitations or exclusions in insurance coverage and CARRIER's liability shall not be limited by insurance amounts or coverage.

- **5. REFRIGERATED SHIPMENTS.** CARRIER must meet defined set temperature instructions as provided in documentation and on shipping documents provided to CARRIER. Temperature settings for certain materials/products and mixes of these products on loads and time of year will determine the required set temperature for these loads. CARRIER'S TRUs must be able to maintain proper temperature while in possession of SHIPPER's perishable loads.
- **6. SHIPMENT VERIFICATION AND SECURITY.** CARRIER's personnel will examine the cargo, and witness and oversee all loading and unloading of cargo. If CARRIER'S personnel notice any discrepancies in cargo type, amount, temperature, packaging, or believes the cargo is not properly loaded or secured, CARRIER'S personnel must stop loading and call REL immediately. REL will provide instructions from the customer as to whether to allow continued loading. CARRIER will always padlock shipment at origin and while freight is in Carrier's possession or apply Shipper's/Customer's Seal as required. Carrier will park only in locked, well-lit and secure areas whileon route.
- 7. TRANSIT TIMES. REL and CARRIER may agree as to required transit time for each shipment. The parties acknowledge that time is of the essence in the transportation of cargo under this Agreement and that monetary damages may accrue if the goods are not delivered within the time frame(s) specified in the Rate Confirmation, bill of lading or other shipping directives.

Nothing in this Agreement shall be construed as requesting or requiring CARRIER to violate the federal safety regulations regarding hours of service set forth at 49 C.F.R.§395 and/or applicable State regulations. Where CARRIER makes pick-up and delivery commitments to REL, REL reasonably relies on CARRIER's knowledge and expertise that such transit time is consistent with the safety regulations and Carrier's assigned driver(s) available hours of service. Where necessary CARRIER shall employ team drivers and use all other reasonable means to meet its commitments without additional cost to REL. Except under Force Majeure circumstances, if CARRIER is unable or unwilling to deliver a shipment at the agreed delivery time, REL shall have the option of arranging for alternate transportation at CARRIER's expense.

- **8. DETENTION.** Detention, if applicable, on shipper loading will only be considered after 120 minutes from the arrival. In order for REL to evaluate detention, CARRIER must make it known to REL 90 minutes prior to calculating potential time beyond the 120 minutes referenced above for a request for detention pay.
- **9. SHIPMENT TRACKING.** REL customers ask REL to track and trace the status of loads and update the customer as needed. To perform this service REL may ask the carrier to download it's own tracking application named My Trucking App. CARRIER agrees to provide updates to load status but acknowledges that REL is not tracking the driver or truck, but only the whereabouts of its customer's load. REL does not and will not exercise any control over the driver or coerce the driver in any way.
- **10. PAYMENT.** For prompt payment processing, carrier will submit scanned proof of delivery "POD" to REL within 24 hours of delivery and REL agrees to pay CARRIER at the agreed rate within 15 days of receipt by REL of CARRIER'S invoice, and transportation documents, including the signed bill of lading, proof of delivery or delivery receipt as set forth in the rate confirmation provided to CARRIER prior to shipment, regardless of payment from shipper. If CARRIER fails to provide PODs within 4 (four) days, it shall pay an administrative fee of \$50.00 per PO to REL for late processing. CARRIER authorizes REL to invoice shipper, receiver, consignor or consignee for freight charges as agent for and on behalf of CARRIER. Upon payment by REL to CARRIER, CARRIER assigns all statutory and contractual rights to pursue and collect freight charges from responsible parties. Payment of the freight charges to REL shall relieve shipper, receiver, consignor, or consignee of any liability to the CARRIER for non-payment of charges. Rates, additional terms and shipper specific requirements for transportation service may be established through the rate confirmation document and shall actas an appendix to this Agreement. The rates, terms and shipper requirements set forth in the rate confirmation shall be deemed to be the agreement of the parties for the referenced shipment, and the confirmation deemed part of this agreement unless CARRIER notifies REL within 24 hours of any disagreement as to rates and shipment specifications.
- 11. CARGO CLAIMS. CARRIER will issue a Bill of Lading in its own name for property received hereunder and shall be liable to the person entitled to recover under the bill of lading for the actual loss or injury to the property as set forth in 49 U.S.C. §14706. Insertion of REL's name on shipper prepared bills of lading shall be null and void and shall not affect the status of carrier as the carrier and REL as the broker. Actual loss shall be shipper's invoice price. Failure to issue a bill of lading does not affect the liability of CARRIER. CARRIER must notify REL of any shortages, overages, loss, damage, or potential claims within five (5) hours of delivery. Failure to so notify REL may result in an administrative chargeback of \$100.00 to CARRIER. No shipment shall move

subject to released valuation unless such limitation is set forth in writing signed by the parties. A notation by the carrier or its agent on a bill of lading or other shipping document, or a limitation of liability contained in a tariff, service guide or on a website, shall not constitute the specific agreement required. CARRIER'S liability shall begin at the time cargo is loaded upon CARRIER'S equipment and continue until the cargo is delivered to the designated consignee or to any designated intermediate stop-off. CARRIER is responsible for the loading and securing of all shipments and has the duty to inspect each shipment in accord with 49 CFR §393. Cargo claims shall be investigated and settled in accordance with 49 C.F.R. §370. Claims must be filed in writing with CARRIER within nine months after delivery or scheduled delivery. Suit must be instituted against the carrier within two years from the day written notice is given by the CARRIER to the claimant that the CARRIER has disallowed the claim in whole or in part. If CARRIER fails to timely acknowledge, investigate or resolve claims as set forth in 49 C.F.R. §370, REL shall be entitled to offset claims against any and all freight charges owed.

- 12. <u>INDEMNIFICATION</u>: CARRIER agrees to pay, indemnify, defend and hold REL and REL's Customer harmless against all loss, damage or delay claims which are in any waycaused, contributed to, or exacerbated by the breach of contract, intentional or negligent acts or omissions or violations of law by CARRIER, its employees, drivers, helpers, contractors, subcontractors or agents, on each shipment tendered to CARRIER pursuant to this Agreement. Carrier further agrees to indemnify, defend and hold REL and REL's Customer harmless from all and any allegations, claims, liability or costs for injury to persons and/or damage to property which are in any way caused, contributed to or exacerbated by the breach of contract, negligent or intentional acts or omissions, or violations of law by CARRIER, its employees, drivers, helpers, subcontractors, independent contractors or agents, or arising out of CARRIER'S operations hereunder, including but not limited to claims for respondent superior, negligent selection, hiring or supervision of carrier its employees, agents or subcontractors. CARRIER acknowledges that where the loss, injury or damage arises from the underlying breach, acts or omissions of carrier, as opposed to any active or direct breach, act or omission of REL or its customers, CARRIER's defense, indemnification and hold harmless obligations are triggered regardless of the form, cause of actions or allegations against REL or its customer. Indemnification shall include attorneys' fees and cost, including fees and costs for enforcement of this agreement. Termination of this contract shall not affect the enforceability of the foregoing provisions.
- 13. DOUBLE-BROKERING. As per 49 USC 13901(c), Carrier hereby warrants that it is and shall perform the transportation service as a motor carrier under the MC#/DOT# stated above, and that if it violates this warranty, including but not limited to "double brokering" it, and its principals are liable to REL for liquidated damages of \$10,000 for each violation plus all valid freight charges, cargo or other claims incurred without regard to amount. REL shall also be entitled to its collection and costs of enforcement, interest and attorneys' fees. The liability for claims under this section for unauthorized or "double brokering" shall apply, jointly and severally to any corporate entity or partnership involved, and to the individual officers, directors, and principals of such entities. CARRIER agrees that it will transport all loads tendered to it under its own authority, on equipment owned or leased by it, and use employees or independent contractors under contract with it. If CARRIER "brokers" a shipment, CARRIER forfeits the right to collect any freight charges, for that or any other shipment and agrees REL may pay such charges directly to the underlying carrier. If REL pays CARRIER, CARRIER agrees to pay any and all charges relating to the movement of the shipment, and to indemnify and hold harmless REL and/or REL's customers from any and all freight charges claimed to be owed to the underlying motor carrier. CARRIER shall settle all cargo claims

that arise in connection with shipments under this Agreement as the receiving carrier under 49 U.S.C. §14706 regardless of whether it takes possession of the freight or was the actual carrier.

- 14. BACK-SOLICITATION. CARRIER shall not offer rates directly to or perform service directly for any shipper, consignor, consignee, or customer of REL where (1) the availability of such traffic first became known to CARRIER as a result of REL'S efforts, or (2) where the traffic of the shipper, consignor, consignee or customer of REL was first tendered to CARRIER by REL. CARRIER has the right and obligation to object to any party thereto PRIOR to accepting any shipment. If CARRIER breaches this agreement and "back-solicits" REL'S customers, and/or obtains traffic from such a customer, REL is then entitled, for a period of twenty-four (24) months after the involved traffic first begins to move, to a commission from CARRIER of 30% of the transportation revenue received on such traffic, as liquidated damages. Termination of this contract shall not affect the enforceability of the foregoing provisions for a period of 24 months after termination.
- 15. CONFIDENTIALITY and NON-DISCLOSURE. Carrier acknowledges that any oral or written information exchanged between the Parties in connection with REL's rates, routes and services, its customers and the customer's shipping practices and requirements are confidential information. Without written consent Carrier shall not disclose any relevant confidential information to any third parties, except for the information that: (a) is or will be in the public domain (other than through the receiving Party's unauthorized disclosure); (b) is under the obligation to be disclosed pursuant to the applicable laws or regulations, , or orders of the court or other government authorities; Disclosure of any confidential information by the staff members or agencies hired by any Party shall be deemed disclosure of such confidential information by such Party, which Party shall be held liable for breach of this Agreement. This Section shall survive the termination of this Agreement for any reason.
- 16. FORCE MAJEURE. Neither party hereto will be liable for the failure to tender or timely transport freight under this Agreement if such failure, delay or other omission is caused by strikes, acts of God, war, accidents, civil disorder, or through compliance with legally constituted order of civil or military authorities.
- 17. DISPUTES, JURISDICTION, MODIFICATION, NO WAIVER, SURVIVAL, AUTHORITY. If a dispute arises out of or relates to this Agreement jurisdiction and venue for suit shall be in the State or Federal court for the State and County in which REL is located and Carrier specifically agrees to personal jurisdiction in those courts. CARRIER agrees to pay REL's costs, expenses, and reasonable attorneys' fees in the enforcement of REL's rights and/or any legal proceeding arising under or relating to this Agreement. Any modification to the terms and conditions of this Agreement must be in writing and signed by authorized representatives of both parties to be enforceable. This writing represents the entire agreement between the parties. All terms and conditions of this Agreement are contained within the "four corners" of this Agreement. Failure by REL to invoke or enforce any or all of the provisions of this Contract shall not constitute a waiver of any or all such provisions, nor shall any assertion or showing of "custom" or "usage" be deemed a waiver of the written terms and conditions contained in this Contract. If any part of this AGREEMENT is held unenforceable, the rest of the AGREEMENT will continue in effect. Carrier's indemnity obligations, including but not limited to Paragraphs (3), (4), (11) and (12) shall survive the termination of this Agreement, the persons signing, have actual authority to bind the parties upon those whose behalf they sign.

IN WITNESS WHEREOF, the parties have hereto caused these presents to be duly executed on							
(Date)							
Broker: Raider Express Logistics	Carrier:						
Mike Eggleton Jr.	Signature:						
Name: Michael Eggleton Jr Title: President	First & Last Name:						
	Title:						
	Federal ID# (EIN):						

APPENDIX A

ADDENDUM TO REL-CARRIER MASTER

AGREEMENTFOOD CARRIERS ONLY

FOOD SAFETY MODERNIZATION ACT (FSMA)

In addition to the terms and conditions specified in the REL-CARRIER MASTER AGREEMENT, the parties agreeas follows:

- 1. Carrier must comply with its legal obligations concerning the safe and secure transportation of food that will ultimately be consumed by humans, including those required by local, state and federal laws and regulations including, but not limited to, the Food Safety Modernization Act (FSMA), the Federal Food, Drug and Cosmetic Act, and the Sanitary Food Transportation Act, collectively ("Food Safety Laws"). Carrier must also abide by the U.S. Food and Drug Administration ("FDA")'s Rules on the Sanitary Transportation of Food for Human and Animal Food.
- 2. Carrier will, upon REL's request, provide evidence of the following:
 - a. documented processes to maintain product food safety, including maintaining the requisite temperature control for food subject to the shipper's temperature control requirements during transport,
 - b. transportation traceability, including information regarding:
 - i. previous cargos hauled in bulk or other vehicles offered for transportation of food;
 - ii. maintenance and intervening cleaning procedures for docks, vehicles, and other equipment: and
 - iii. the appropriate training process for each person under Carrier's supervision or control, involved in the supply chain, and transporting shipments governed by this Addendum.
 - c. for each shipment, evidence that it has not been adulterated and has been transported under sanitary conditions that will protect the product against any temperature abuse or great temperature fluctuations and any physical, chemical, and microbial contamination of the food or the container.

Carrier agrees to maintain all documentation and records related to the transport of shipments governed by this Addendum, including those documenting the safe and sanitary transport of food, for a period of two (2) years following the tender of each shipment.

- 3. Carrier agrees that food that has been transported or offered for transport, pursuant to this Addendum, under conditions that are not in compliance with the shipper's instructions as provided to Carrier by the shipper, through REL or otherwise, shall be considered "adulterated" within the meaning of the Federal Food, Drug and Cosmetic Act, 21 U.S.C. § 342(i). Carrier understands that adulterated shipments may be refused by the consignee or receiver, upon their delivery, at destination.
- 4. Proving "chain of custody" is incumbent on the Carrier and as such Carrier agrees that trailers sealed and padlocked at the point of origin and shall remain sealed and padlocked until broken/unlocked at the point of destination. Pursuant to item 3 above, any shipment that is not sealed and padlocked may be also considered "adulterated". Should a shipment be refused due to a missing seal or failure to padlock, Carrier agrees to liability for full loss, less any salvage value. Refusal of any said claim by Carrier's insurer, does not relieve carrier of liability.
- 5. Carrier agrees that REL is not responsible for and shall in no way be held liable to Carrier for Carrier's or any shipper's, consignee's or receiver's obligations or failure to adhere to their respective obligations under the laws and regulations governing the safe and sanitary transport of food for human consumption, including the Food Safety Laws.
- 6. Carrier shall defend, indemnify and hold harmless REL and REL's customers, their respective officers, directors, employees, agents, representatives, vendors and customers against any and all claims, demands, actions, causes of action and/or liabilities (actual, potential, threatened or pending) judgments, fines, penalties, orders, decrees, awards, costs, expenses, including attorneys' fees, settlements and claims on account of Carrier's failure to adhere to the requirements of the Food Safety laws, above, or tender of adulterated food product to the consignee or receiver.

- 7. Termination of this Addendum shall not release either party from liability which shall have arisen prior to such termination or under the REL-Carrier Master Agreement. Carrier shall not, other than by reason of cause or causes beyond its control, including but not limited to the authority of laws, strikes, acts of God, riot or other serious civil disturbance threatening violence or the apprehension of danger to persons or property, fail to provide timely service.
- 8. This Addendum shall continue in effect until terminated at any time, with or without cause, by the giving by either party to the other of no less than thirty (30) days written notice. This Addendum shall automatically terminate upon termination of the REL-Carrier Master Agreement of which it is a part.
- 9. Other than as specifically stated herein, all other terms and conditions of the REL-Carrier Master Agreement remain in full force and effect. In the event of a conflict between the terms of this Addendum and the REL-CarrierMaster Agreement, the terms of this Addendum shall prevail.
- 10. This Addendum may be executed in one or more counterparts, each of which is an original but all of which together will constitute one and the same agreement.

Dated thisday of	<u>, 21 .</u>
CARRIER	RAIDER EXPRESS LOGISTICS
By:	
First/Last Name:	Name: Michael Eggleton Jr.
Title:	Title: President

Raider Express Logistics

12544 NW Hwy. 287 Fort Worth, Texas 76052 | 817-527-5060 | 800-234-1534 | Fax 817-383-1426

March 1, 2021

To All Carriers:

Beginning January 1, 2013, the requirements for the California Air Resources Board's (ARB) Transport Refrigeration Unit (TRU) Airborne Toxic Control measure (ATCM) became effective. All dispatched loads with Reefer-Equipped Trucks, trailers, shipping containers or railcars for transport of perishable goods on California highways or railways must be equipped with TRUs that comply with the ARB's TRUATCM in-use performance standards.

In order to comply, Raider Express Logistics will require any carrier traveling on California roadways or railways with reefer equipment to provide the ARBER certification page for the TRU, with its ARB Identification Number (IDN) clearly indicated to show that the dispatched unit is compliant. Carrier must be included on the ARBER 100% Compliant Carrier List (this is found on the California Environmental Protection Agency's Air Resource Board website -

https://arber.arb.ca.gov/publicTCCReports.arb) . Only 100% compliant carriers will be used for California loads.

Carriers that are found to have accepted a load that are not 100% compliant will be blocked from doing any further loads with Raider Express Logistics until full compliance has been met.

Please read and sign below:

On behalf of the shipper, consignee and broker interests, to the extent that any shipments subject to this Agreement are transported within the State of California, CARRIER warrants that:

- All 53-foot trailers, including both dry-van and refrigerated equipment it operates andthe Heavy-Duty Tractors that haul them within California under this Agreement is in compliance within the California Air Resources Board (ARB) Heavy-Duty Vehicle Greenhouse Gas (Tractor-Trailer GHG) Emission Reduction Regulations
- All refrigerated equipment it operates within California under this Agreement is in full compliance with the California Air Research Board (ARB) TRU ACTM in-use regulations.

CARRIER shall be liable to BROKER for any penalties, or any other liability, imposed on the Broker because of CARRIER's use of non-compliant equipment.

I have read the above California Air Research Board (ARB) TRU ACTM in-use regulations. I agree to abide by these regulations.								
Print Name and Title	Signature							
Company Name	 Date							



12544 NW HWY 287 FORT WORTH, TX 76052 800-234-1534 | 817-527-5060 | Fax 817-383-1426 WWW.RAIDEREXPRESSLOGISTICS.COM

RAIDER EXPRESS LOGISTICS PAYMENT, ADVANCE AND DIRECT DEPOSIT POLICIES

Raider Express Logistics Payment Policy

Standard Payment Terms

- All carriers will be paid approximately 14 business days (+1 or 2 days) from the receipt of the carrier's invoice and signed bill of lading and/or proof of delivery in this office.
- Method of payment is a check or draft mailed U.S. Postal Service or by ACH Direct Deposit to Carrier's Bank Account.
- Raider Express Logistics will not be responsible for the speed or lack thereof the U.S. Postal Service and highly recommends the Carrier sign up for Direct Deposit.
- Exception: Payment <u>may not</u> be made to carrier, if there is a large claim on the load that is equal to or greater than the payment amount.

Quick Pay Service

- Raider Express Logistics offers Quick Pay payment service to all carriers who include "Quick Pay" in their invoice(s).
- The carrier MUST download our My Trucking Tech App if they would like to be paid within 1 business day with a 5% charge if they use this app. Payments will be processed after the receipt of carrier's invoice and signed bill of lading and/or proof of delivery is provided before 3p.m.
- Quick pay without the MTT app is 2 business days from receipt of invoice and POD with a 4% service fee.
- These payments can be picked up at the office, mailed, overnighted, or direct deposited into Carrier's bank account.
- Overnight service charges will be the Carrier's responsibility. Charges will be based on the current cost from FedEx or overnight company used.
- Raider Express Logistics will not be responsible for the speed or lack thereof the U.S. Postal Service or overnight service company.
- Exception: Payment may not be made to the Carrier, if there is a large claim on the load that is equal to or greater than the payment amount.

Raider Express Logistics Advance Policy

Advance Policy

- At the discretion of Raider Express Logistics, an advance up to 20% of the linehaul rate per load pay me issued by Echeck/Comcheck to the Carrier.
- The Administration fee for this advance is 2% of the linehaul amount of the Carrier payment.
- Fees charged by Comdata for cashing the Echeck/Comcheck are not included and are the responsibility of the Carrier.
- Any additional Echecks/Comchecks issued after the second Comcheck will have an additional Administrative charge of 2% added.

Example:

- 3 Echecks/Comchecks = 4% Fees
- 4 Echecks/Comchecks = 6% Fees
- 5 Echecks/Comchecks = 8% Fees

Raider Express Logistics Payment & Direct Deposit Policies

- Quick Pay with an Advance
 - Carriers who elect to use the 'Quick Pay' service and also get an Echeck/Comcheck advance will still be charged the 4% Administrative charge.
 - After the second Comcheck is issued, the Carrier will be charged an additional 2% Administrative fee for each additional Echeck/Comcheck.

Raider Express Logistics Direct Deposit Service

- ACH Direct Deposit at No Cost
 - REL offers at no cost a service to Direct Deposit into the Carrier's or Vendor's Bank account.
 - Carriers can have their payments automatically deposited into their checking, savings or both accounts (UP to 2 accounts) no matter where you bank.
 - If you agree to participate, you will receive your usual remittance statement of what you are being paid and any deductions or additions such as Echecks (advances) or unloading, etc. by email. Your money will be deposited in your account on your payment date (standard or QuickPay).
 - The amount of your direct deposit will be shown on your remittance advice as well as your bank statement.

If you are interested in this service, fill out the authorization for on the next page and attach a voided check or a savings deposit slip to it. Return the authorization to marlafeigt@raiderexpresslogistics.com. It usually takes within 1-10 days to set up direct deposit with your bank.

- For POD and invoice submissions please send to POD@raiderexpresslogistics.com. This is inbox is strictly for POD submissions only.
- For payment status updates and another other inquiries please email gisellegutierrez@raiderexpresslogistics.com.







Payment Information Sheet

Please select and fill out one of the following:
[] Factoring Company:
(Please provide Notice of Assignment)
Name of Factoring Company:
[] Check:
Company Name:
Address (where you would like us to mail your check):
[] ACH/ Direct Deposit:
(Please provide a copy of voided check)
Email address (required to receive remittance):
Bank Name:
Account Type:
Account Name:
Routing Account Number (9 digit number):
Account Number:
I certify that the information above is true and correct, and that I, as a representative for the above named company, hereby authorize Raider Express Logistics Accounts Payable to electronically deposit payments to the designated bank account. This authority remains in full force until Raider Express Logistics Accounts Payable receives written notification requesting a change or cancellation.
Printed Name:
Authorized signature:
Title:
Phone Number:
Date:

Raider Express Logistics

12544 NW HWY 287 Fort Worth, Texas 76052 | (817) 527-5060 | Fax: (817) 383-1426

President: Michael Eggleton Jr. **Vice-President:** Russell Stubbs

CFO: Dan Eggleton

EIN: 85-3669415 MC: 1163695 SCAC: RELE

DUNS#: 03-631-4974

Bank Reference

Regions Bank 3017 West 7th St Fort Worth, Texas 76107 Trent Kimball

Phone: (682) 316-1123

Email: amber-leigh.kelley@regions.com

Credit References

Company: Bruckner's □ Corporate

Billing,LLC

Address: P.O. Box 830604

City: Birmingham ST: AL Zip: 35283

Phone: (877) 584-3600 Email: tbraden@corpbill.com

Company: Southern Tire Mart Address: 1833 Mony Street

City: Fort Worth **ST:** TX **Zip:** 76102 **Phone:** (817) 332-9000

Phone: (817) 332-9000 Email: stm54@stmtires.com

Company: Dutch Maid Logistics Address: 3377 US Hwy 224 East City: Willard ST: OH Zip: 44890

Contact: Sam Burrer Phone: (419) 935-0136 Email: samb@dutchmaid.com

Company: Blakeman Transportation **Address:** 2350 Cold Springs Rd.

City: Fort Worth **ST**: TX **Zip:** 76164-0340

Contact: Chad Blakeman Phone: (817) 626-3400

Email: cblake@blakemantrans.com

Company: Fleet pride Address: P.O. Box 847118

City: Dallas ST: TX Zip: 752847118 Phone:

(361) 445-3778

Email: rhonda.murphy@fleetpride.com

Company: W&B Service Company Address: 1151 Cantrell Sansom Rd City: Fort Worth ST:

TX **Zip:** 76131 **Phone:** (817) 232-0886

Email: verad@wbservice.com

Company: Classic Carriers Address: 151 Industrial Pkwy

City: Versailles ST: OH Zip: 45380-9756

Contact: Jim Subler Phone: (937) 526-7021

Email: jsubler@classiccarriers.com

Company: Global Net Logistics Address: 1001 Spinks Rd. Suite 240 City: Flower Mound ST: TX Zip: 75028

Contact: Tara Herndon Phone: (214) 819-5714

Email: THerndon@GNLTransportation.com



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 3/3/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed.

If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).											
PRODUCER				CONTACT NAME: Amy Glowacki							
AAdvantage Insurance Group					PHONE	o, Ext): 618-692		FAX (A/C, No):	618-60	2_4447	
78 S Main St Glen Carbon IL 62034					E-MAIL	ss: amy@aa	dins com	(A/C, NO):	010-00	/	
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					License#: 17108696	INICIIDE			ance Company		IVAIO#
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		IFICATE MAY BE ISSUED OR M USIONS AND CONDITIONS OF SL							HEREIN IS SUBJECT TO) ALL T	HE TERMS,
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		CLAIMS-MADE X OCCUR							PREMISES (Ea occurrence)	\$ 100,0	
			-						MED EXP (Any one person)	\$ 5,000	
			-						PERSONAL & ADV INJURY	\$ 2,000	
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		POLICY PRO- JECT LOC							PRODUCTS - COMP/OP AGG	\$ includ	ed
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A		SCRIPTION OF OPERATIONS below ck Broker Auto Liability	Y	Y	CTI II 00050000		1/1/2021	1/1/2022	E.L. DISEASE - POLICY LIMIT Limit	\$1,000 \$2,00	
Â	Car		Ý	Ý	GTUL00059000 GTUL00059000		1/1/2021 1/1/2021	1/1/2022 1/1/2022	Limit	\$250,	
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Truck Broker Auto Liability Deductible \$5,000 Cargo Deductible \$2,500											
CE	RTIF	FICATE HOLDER				CANO	CELLATION				
						SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.					
For Informational Purposes Only					Omy Howacki						



1200 New Jersey Ave., S.E. Washington, DC 20590

SERVICE DATE December 28, 2020

LICENSE

MC-1163695-B

U.S. DOT No. 3513372 RAIDER EXPRESS LOGISTICS HASLET, TX

This License is evidence of the applicant's authority to engage in operations, in interstate or foreign commerce, as a broker, arranging for transportation of freight (except household goods) by motor vehicle.

This authority will be effective as long as the broker maintains insurance coverage for the protection of the public (49 CFR 387) and the designation of agents upon whom process may be served (49 CFR 366). The applicant shall also render reasonably continuous and adequate service to the public. Failure to maintain compliance will constitute sufficient grounds for revocation of this authority.

Jeffrey L. Secrist, Chief

Affry to Sten +

Information Technology Operations Division

BPO



February 08, 2021

MIKE EGGLETON RAIDER EXPRESS LOGISTICS 12544 US 287 RAIDER EXPRESS FORT WORTH, TX 76052

CERTIFICATE OF STANDARD CARRIER ALPHA CODE (SCAC) ASSIGNMENT

The Standard Carrier Alpha Code of RELE has been assigned to:

RAIDER EXPRESS LOGISTICS 12544 US 287 RAIDER EXPRESS FORT WORTH, TX 76052 MC-1163695 US DOT- 3513372

This Alpha Code will apply only to the company name shown above through June 30, 2022. Approximately two months prior to expiration of this SCAC, NMFTA will provide an invoice for renewal which must be promptly returned together with payment to ensure its continued validity. Should the company name, address or contact information need an update, please notify the National Motor Freight Association, Inc. at customerservice@nmfta.org.

If you participate in the Customs & Border Protection (CBP) ACE program and you have an issue with using your SCAC with ACE, please contact CBP at the following email address: AMSSCAC@cbp.dhs.gov. All SCACs are automatically uploaded to ACE within 24 hours. To participate in the Automated Export System (AES) program, please email AMSSCAC@cbp.dhs.gov and askaes@census.gov a request, along with a copy of the NMFTA SCAC letter, to enable your SCAC for AES. Additional information on CBP's automated programs can be found at: https://www.cbp.gov/trade/automated/getting-started.

Alpha Codes ending with the letter "U" have been reserved for the identification of freight containers. If your Alpha Code ends with the letter "U", it should be used only for this purpose. A non-U ending Alpha Code should be obtained to satisfy other requirements such as company identification for Customs, Electronic Data Interchange, freight payments, tariffs, etc.

NOTICE: Assignment of the above listed SCAC is unrelated to participation in the National Motor Freight Classification (NMFC). Further, it does not confer membership in the National Motor Freight Traffic Association, Inc. nor allow use of the NMFC in connection with freight rates. For participation and membership information, please call (703) 838-1810.



Certificate of Membership

This Certificate of Membership Recognizes

Raider Express Logistics

A Distinguished New Member in Good Standing

Issued for the 2.021 Membership Year for

Leadership in the Third-Party Logistics Industry,

Commitment to Customer Service, and

Dedication to Ethics & Excellence Through Adherence to the TIA Code of Ethics

A CStablished 1978

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Anne C. Reinke President & CEO Brian Evans, Chairman TIA Board of Directors